



## Pedro Rodeia

Group Executive, Australia Retail



Joined the Executive Committee on 17 November 2025.

### Skills, experience and expertise

Pedro was appointed Group Executive Australia Retail on 17 November 2025.

Pedro brings his 30 years of retail banking experience in more than 20 markets, including Australia, EU, UK and the US. With a customer-centric vision about the future of banking, he brings a 'get things done' mindset and a hands-on approach to help shape the future of banking in Australia.

Prior to ANZ, Pedro was a Senior Partner at McKinsey & Company, where he led the Asia Pacific, Europe and Global Banking practices and has been a member of its Global Board.

Pedro enjoys spending time on the ground with the frontline, helping to unlock performance through practical tools, clear priorities, and energising leadership.

Before joining McKinsey Pedro worked in M&A at Goldman Sachs in London and in venture capital in Portugal, building a strong foundation in strategic finance and investment.

Pedro holds an MBA (Baker Scholar) from Harvard Business School and BA in Management from the Catholic University of Portugal.

### Key dates

|             |                                                                                  |
|-------------|----------------------------------------------------------------------------------|
| 2025        | Appointed Group Executive, Australia Retail                                      |
| 2021 - 2025 | Finalta by McKinsey Chairman of the Board                                        |
| 2017 - 2023 | McKinsey & Company global board member of the shareholders council               |
| 2019 - 2023 | McKinsey & Company Chair of the Technology, Knowledge and Capabilities Committee |
| 1992        | Joined McKinsey & Company                                                        |