Nuno Matos

BBA, MBA

Group Chief Executive Officer

Group Chief Executive Officer and Executive Director since 12 May 2025. Joined the Executive Committee on 12 May 2025.

Skills, experience and expertise

Nuno has more than 30 years' experience across retail, commercial and wholesale banking and was most recently CEO of Wealth and Personal Banking at HSBC. In that role he was responsible for 87,000 employees serving approximately 40 million customers across 35 markets.

At HSBC, Nuno held other senior roles including CEO HSBC Bank plc and HSBC Europe, where he oversaw the transformation of its European business. He also previously served as CEO Mexico and Regional Head of Retail Banking in Latin America. Nuno joined HSBC in 2015 from Santander, where he was most recently Global Head of Consumer in the Retail and Commercial Division.

Nuno began his career as an analyst in the banking supervision department of Banco de Portugal. He has worked in many different markets including Hong Kong, the United Kingdom, the United States, Spain, France, Brazil, Mexico and Peru.

Nuno holds a degree in Business Administration and an MBA in Finance from the Universidade Católica Portuguesa.

Key dates

2025	Appointed Group Chief Executive Officer, ANZ
2021	Appointed Chief Executive Officer, Wealth and Personal Banking, HSBC
2020	Appointed Chief Executive Officer, HSBC Bank plc & Europe
2017	Appointed Chief Executive Officer, HSBC Mexico
2015	various roles, HSBC
2014	Global Head of Consumer - Retail & Commercial Global Division, Grupo Santander
2009	Head of Retail Banking and Business Banking, Santander US
2002	various roles, Santander Brazil
2000	Head of Operations and MIS, Treasury Europe
1999	Controller, Santander Investment France
1994	various roles, Santander Investment Portugal
1990	Supervisor Analyst - Banking Supervision Department, Banco de Portugal