



Holly Kramer

BA (H^{ONS}), MBA

Independent Non-Executive Director

Chair of the Ethics, Environment, Social and Governance Committee and the People & Culture Committee



Non-Executive Director since August 2023. Holly is a member of the Risk Committee and Nominations and Board Operations Committee.

Career

Holly has extensive experience as a board director, having served on a wide range of major listed and unlisted boards in Australia and New Zealand and having chaired remuneration, sustainability, and audit and risk committees.

In her executive career, Holly was Chief Executive Officer of retailer Best and Less and served in a range of senior customer facing roles at Telstra, Ford and Pacific Brands.

Holly brings a strong focus on people, customers and culture, as well as extensive experience in retail and digital channels.

Relevant other directorships

Chairman: Susan McKinnon Foundation Advisory Board (from 2024).

President: Federal Remuneration Tribunal, (from 2024)

Director: Woolworths Group Limited (from 2016) and Fonterra Co-operative Group Limited (from 2020).

Member: Board Advisory Group, Bain & Company (from 2021).

Senior Advisor: Pollination (from 2023).

Relevant former directorships held in last three years, include

Former Chairman: Lendi Group (2020-2021).

Former Director: Abacus Group Holdings (2018-2022) and Endeavour Group Limited (2021-2023).

Former Pro Chancellor: Western Sydney University (2018-2024)

Age	Residence	Nationality
60 years	Sydney, Australia	Australian