

Holly Kramer

BA (H^{ONS}), MBA

Independent Non-Executive Director

Chair of the People & Culture Committee

Non-Executive Director since August 2023. Holly is a member of the Risk Committee and Nominations and Board Operations Committee.

Contribution to the Board

- Over 30 years' international experience across retail, telecommunications, manufacturing and digital sectors.
- Led Best&Less as Chief Executive Officer and held senior roles at Telstra, Pacific Brands and Ford.
- Governance experience across major Australian and New Zealand boards and committees and President of the Commonwealth Remuneration Tribunal.

Relevant other directorships

President: Commonwealth Remuneration Tribunal, (from 2024)

Director: Telstra Group Limited (from 2026), McKinnon (from 2024, Chairman 2024 - 2026) and Fonterra Co-operative Group Limited (from 2020).

Member: Board Advisory Group, Bain & Company (from 2021).

Relevant former directorships held in last three years, include

Former Director: Endeavour Group Limited (2021-2023) and Woolworths Group Limited (2016-2025).

Former Pro Chancellor: Western Sydney University (2018-2024)

Age	Residence	Nationality
62 years	Sydney, Australia	Australian