

2008 Annual General Meeting

18 December 2008

Charles Goode Chairman

ANZ has a long history in Queensland

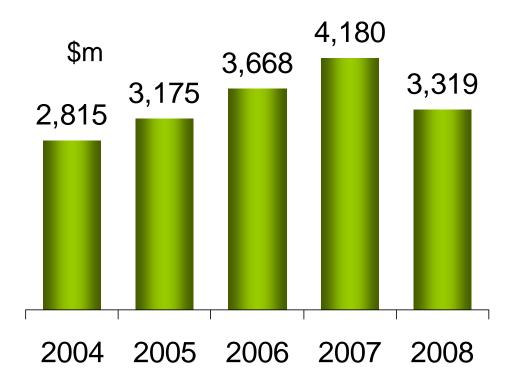
- Continued presence since 1853
- 2,700 ANZ staff
- 161 Branches
- Over 500 ATMs
- Approx. 900,000 customers
- Over 56,000 shareholders



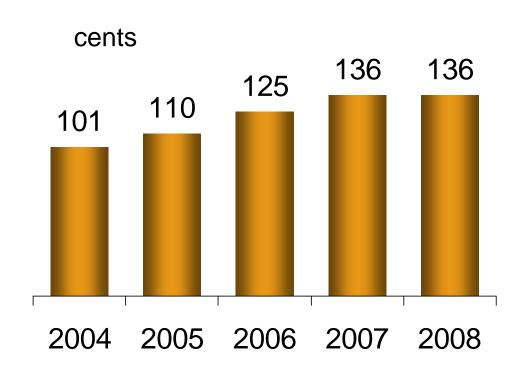


Profit and Dividends

Net Profit After Tax

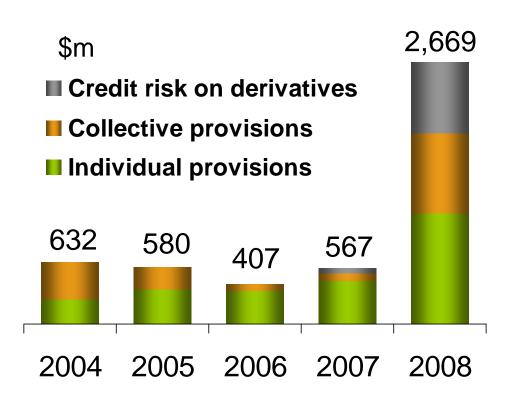


Dividend per share

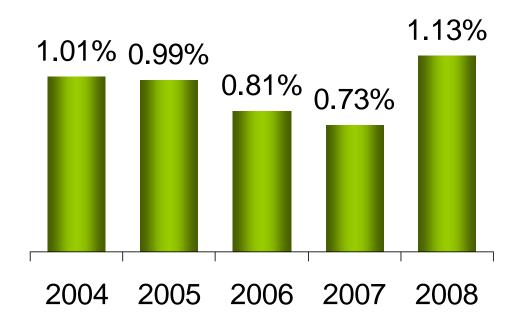


Credit impairment charges

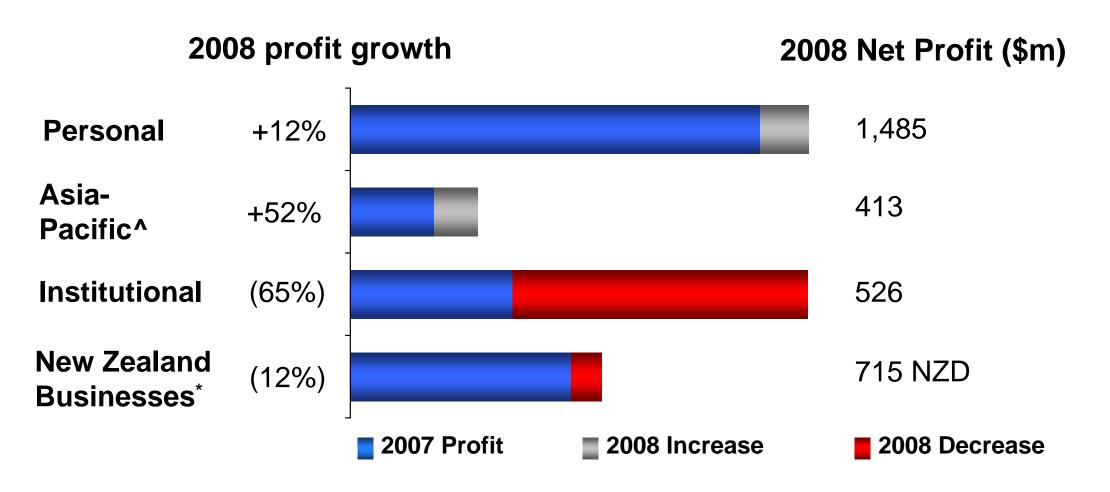
Provision charges



Collective Provision / Credit Risk Weighted Assets*



Performance of Divisions

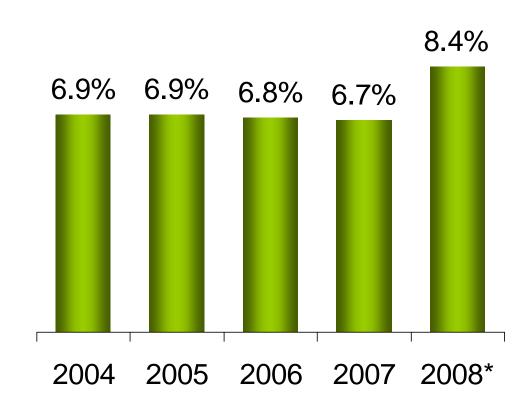




Capital Management

- Strong capital position very important in uncertain environment
- Actively strengthened capital base
- Compares well locally and globally

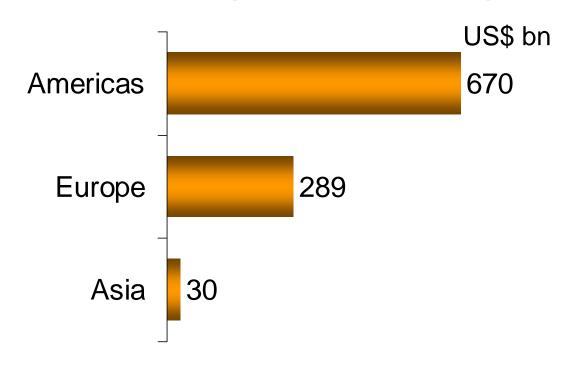
Tier 1 Capital Position



Global Economic Crisis from US sub-prime collapse

- Close to US\$1 trillion in financial institution losses
- Banks have raised US\$930bn in new capital
- Governments have provided US\$345bn

Global financial Institution Write-Downs (mid 07 – Nov 08)





Financial & Regulatory Climate





United board and management focus

Strategic focus

Financial Strength

- Balance sheet
- Capital
- Liquidity

Long term view

- Investing in the business
- Building core skills



Management team initiatives

Accountability "One ANZ" program Integrity Refined organisational values Collaboration **Emphasis on banking skills** Respect **Rewarding performance** Excellence



Diversity – Representing the Community



- Age
- Gender
- Cultural
- Race
- Occupational history

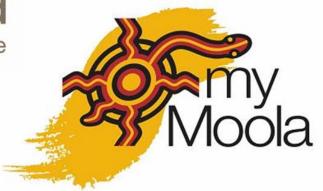


Improving community social and economic wellbeing





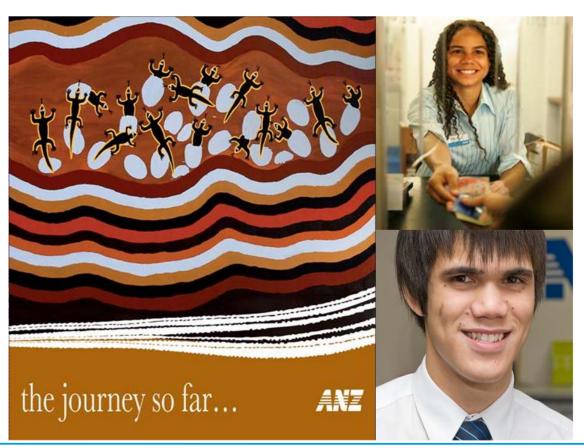








Reconciliation Action Plan



Employee Volunteering

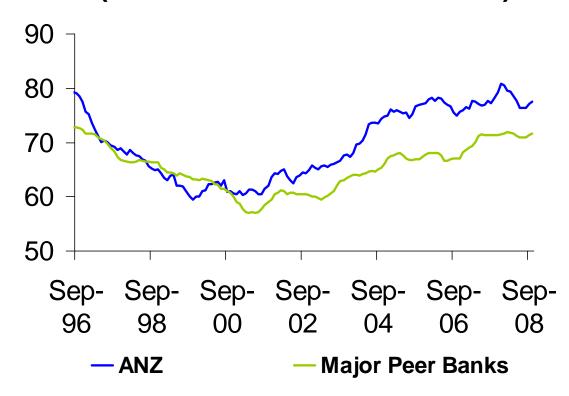




Customers

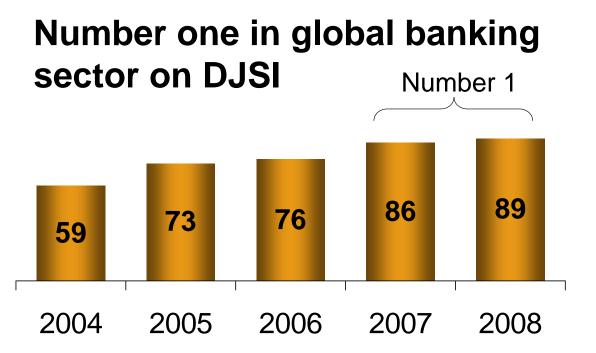


Customer Satisfaction (Main Financial Institutions*)



Environment





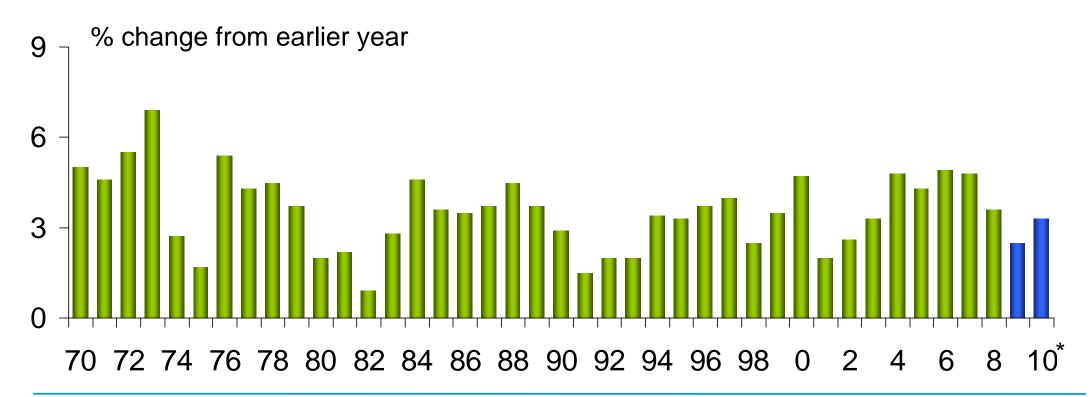
■ Dow Jones Sustainability Index Assessment





Outlook – significant slowing in 2009

Global economic growth (GDP)

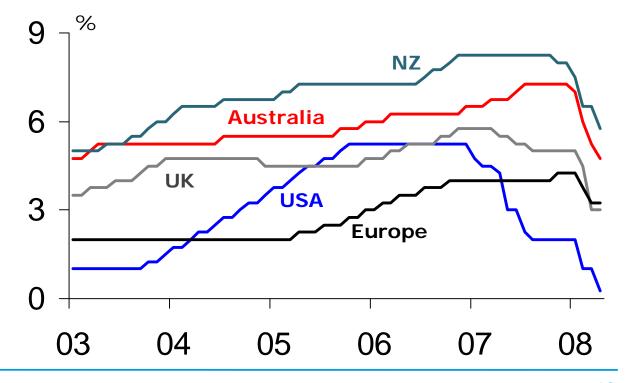




Unprecedented global government responses

Movement in official interest rates

- Availability of liquidity
- Guarantee of deposits and borrowings
- Lowering official interest rates
- Fiscal stimulation

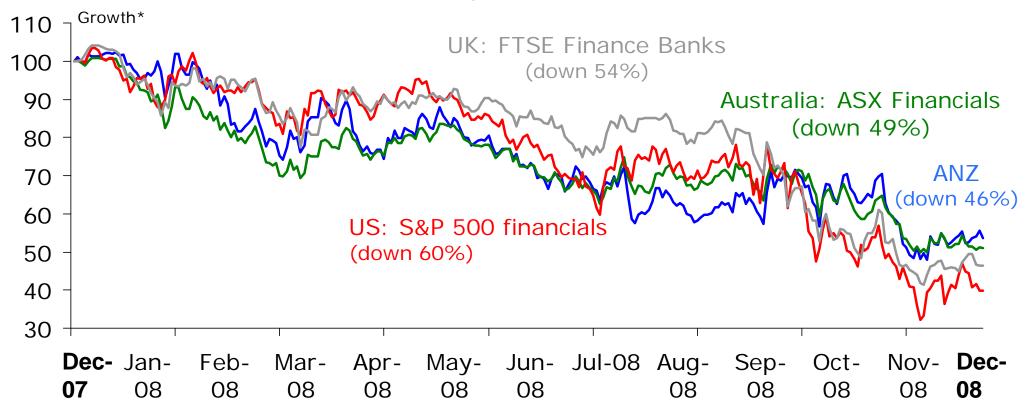




Additional information

Share price trends

International equity market financials comparisons

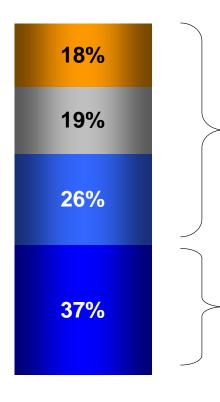


Remuneration

Fixed and Target Variable Remuneration for Executive Key Management Personnel



- Deferred Short Term Incentive (ANZ Equity)
- Cash Short Term Incentive (STI)
- Fixed remuneration



Target variable remuneration component

Geared to rewarding our strongest performers

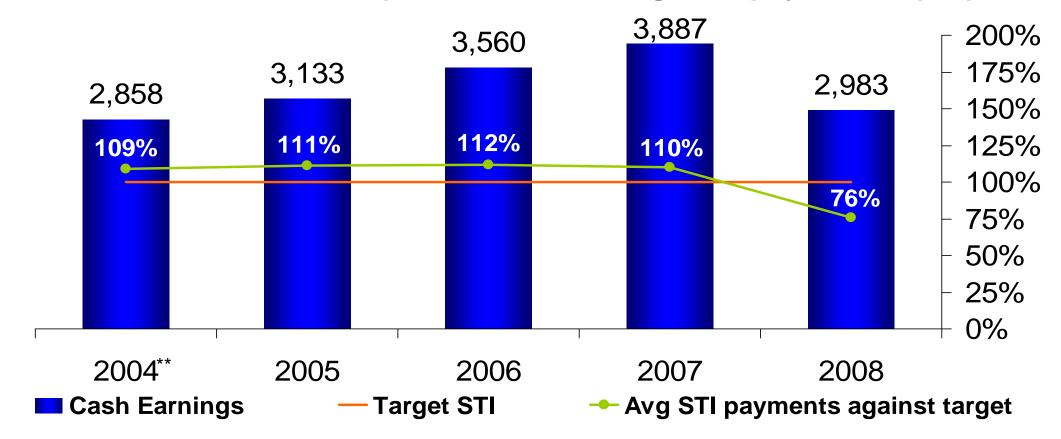
Fixed remuneration component

 Aim to pay at median of Financial Service Market



Remuneration

ANZ Cash Profit and comparison with average STI payments* (\$m)



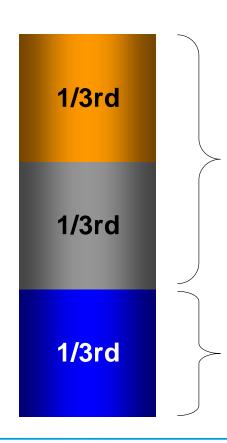
Remuneration

Chief Executive Remuneration*

Long Term Incentives (LTI)

■ Target Short term incentive (STI)

■ Fixed remuneration



At risk remuneration component

- STI subject to ANZ performance and personal targets
- LTI (performance rights): level of vesting subject to relative Total Shareholder Returns

Fixed remuneration component

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