



U.S. Investor Website Update

Management changes at ANZ

On 15 February 2012, ANZ announced a number of senior management and organisational changes to accelerate its super regional strategy, support its growth and transformation, and strengthen succession planning within its senior leadership group.

The following senior appointments and organisational changes are effective 1 March 2012:

- Shayne Elliott, currently CEO Institutional, will succeed Peter Marriott as Chief Financial Officer. Mr Elliott will initially take up the role of Chief Financial Officer Designate to complete a three-month transition with Mr Marriott who leaves ANZ on 31 May. Mr Elliott will also have responsibility for Strategy from 1 March 2012.
- Alex Thursby will take up an expanded role as CEO Global Institutional and Asia Pacific Europe and America (APEA) focussed on ANZ's largest multi-national clients globally and the growth and transformation of ANZ's international franchise. In this role Mr Thursby will continue to have responsibility for Retail and Commercial in Asia Pacific, and Partnerships.
- Joyce Phillips, currently Group Managing Director Strategy, M&A, Marketing and Innovation, will be appointed to a new role as CEO Global Wealth and Private with responsibility for wealth management and private banking globally. Ms Phillips will retain responsibility for Marketing, Innovation and Digital.

Mr Elliott, Mr Thursby and Ms Phillips remain members of ANZ's Management Board reporting to ANZ Chief Executive Officer Mike Smith.

Shayne Elliott's appointment follows agreement with Peter Marriott over his plan to pursue a non-executive career later this year after a distinguished contribution to ANZ including 15 years as Chief Financial Officer.