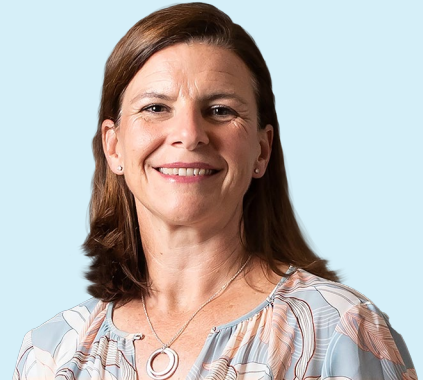


# Kathryn Van Der Merwe

GROUP EXECUTIVE TALENT & CULTURE AND SERVICES CENTRES



## Skills, experience and expertise

Kathryn van der Merwe joined ANZ as Group Executive Talent & Culture on 1 May 2017.

In April 2021, Kathryn took on responsibility for ANZ's Service Centres in Bengaluru, Manila and Chengdu. The service centres have a diverse and large portfolio of people and processes and are a critical part of our network, providing best-in-class support to our business divisions and functions.

Prior to joining ANZ, Kathryn worked for Bain & Company where her 14-year career was been focused on leading business transformations. This includes strengthening organisational culture and capability, and the development and delivery of change strategies to improve performance and facilitate sustainable growth.

Kathryn holds a PhD in Psychology from the University of New South Wales.

## Key dates

- 2021** Group Executive Talent & Culture and Service Centres
- 2017** Group Executive Talent and Culture
- 2016** Vice President, Bain & Company

**Age** 48 years | **Residence** Melbourne, Australia |