

2018 ESG BRIEFING

PRESENTATION & DISCUSSION PACK

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED 31 August 2018



AGENDA

Tony Warren, GGM Communications & Public Affairs

Welcome & introduction

Shayne Elliott, CEO

ESG focus & progress

Katherine Bray, Customer Engagement Lead & Sarah Stubbings, Tribe Lead Responsible Banking

Financial wellbeing, product suitability, remediation

Shayne Elliott, CEO & Frank Calabria, Origin Energy CEO & Managing Director

CEO discussion on ESG risks and opportunities



2018 ESG BRIEFING

TONY WARREN
GROUP GENERAL MANAGER
COMMUNICATIONS & PUBLIC AFFAIRS



AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED 31 August 2018



2018 ESG BRIEFING

SHAYNE ELLIOTT CHIEF EXECUTIVE OFFICER

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED 31 August 2018



EXTERNAL TRENDS REDEFINING OUR FUTURE

- 1. Lower growth in our home markets of Australia and New Zealand
- 2. Fundamental changes to customer behaviour
- 3. Advances in technology opening up new business models and ways of competing
- 4. Regulation and changing societal expectations reshaping the industry

FOUR PRIORITIES

Building a better bank

Creating a simpler, better balanced bank

Focusing on areas where we can win

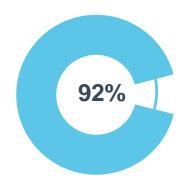
Building a superior everyday experience to compete in the digital age

Driving a purpose and values-led transformation

OUR PURPOSE & VALUES

Our purpose is to shape a world where people and communities thrive

'We're guided every day by our purpose and values. Our values mean whatever situation we're in, we care about our customers, our colleagues and how our actions contribute to the 'community.'



92% of our people consider ANZ's Purpose when making decisions

ANZ My Voice Survey 2018



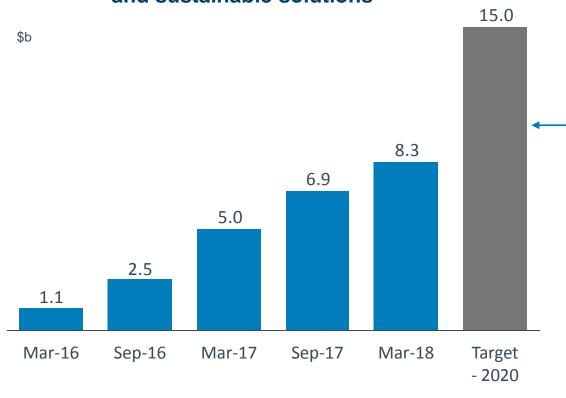


Published July 2017

OUR PURPOSE & VALUES

Has helped shape our low carbon finance commitment

Progress towards \$15bn target for low carbon and sustainable solutions



Fund and facilitate at least \$15 billion by 2020 in low carbon and sustainable solutions including renewable energy generation, green buildings and less emissions intensive manufacturing and transport

GOVERNANCE



Ethics, Environment, Social & Governance Committee - Board Committee

- Increased focus on ethics and conduct issues.
- Ethics front & centre of the Committee's discussions

Ethics & Responsible Business Committee

Group Executive Committee

Leadership & decision-making body

Agrees & sets ANZ's risk appetite for industry sectors

Oversees 'who we bank' & 'how we bank them'

OUR DECISION PRINCIPLES

What is 'right' for ANZ

- 1. Protect and enhance each person's ability and freedom to choose
- 2. Minimise potential and actual harm, especially for the vulnerable
- 3. Support progressive practices that benefit people, communities, and industries
- 4. Have a real impact on some of society's big challenges
- 5. Show leadership and challenge convention
- 6. Advance ANZ's strategic and commercial interests
- 7. Be proud to offer a complete public account of our decisions and actions

ESG SCORECARD SNAPSHOT

	Progress	Outcome
SUSTAINABLE GROWTH		
Fund and facilitate at least \$15 billion by 2020 in low carbon and sustainable solutions ¹	\$8.3b (March 18)	•
Amend our risk appetite and customer assessment process to increase emphasis on climate change risks and management by end 2018	Completed	•
SOCIAL & ECONOMIC PARTICIPATION		
Help enable social and economic participation of 1 million people by 2020 ²	> 550k (Sept 17)	•
Increase the representation of Women in Leadership by 3% to 34.1% by 2020 ³	32.2% (July 18)	•
FAIR & RESPONSIBLE BANKING		
Create best experience for our customers, measured by improving Net Promoter Score relative to peers (Australia Retail) ⁴	4 th (June 18)	×
Implement strengthened due diligence for our human rights standards by end 2018		•





Off track

For detailed information refer to the 2018 Half Year Corporate Sustainability Update available at anz.com/cs. Our 2018 Corporate Sustainability Review will be available in December 2018.

^{1.} Including renewable energy generation, green buildings and less emissions intensive manufacturing and transport 2. Through our initiatives to support financial wellbeing including financial inclusion, employment and community programs, and targeted banking products and services for small businesses and retail customers 3. Measures representation at the Senior Manager, Executive and Senior Executive levels 4. Roy Morgan Research Single Source, Australian population aged 14+, Main Financial Institution, six month rolling average to June 18. Ranking based on the four major Australian banks



ANZ REFORMS

Key changes implemented over the last 2 years

Changes to incentives in our branches, call centres and broking

Eliminated all financial measures from our financial planners' scorecard

Simplified our main standard contracts for small business customers

Removed ATM Fees for non-ANZ customers

Reduced rates on low rate cards

Stopped selling credit card insurance

Improved terms of redundancy for employees

Strengthened our Whistleblower Protection policy

For additional key bank reforms implemented over the last two years refer to slides 34 & 35

CHANGING THE WAY WE WORK

Reshaped our Australia Division & Technology team

Increased speed to market for customers

Delivering value to customers faster. Evidenced by: release frequency, customer engagement

People
Engagement &
Talent Attraction

Higher employee engagement & satisfaction ultimately becoming an employer of choice

Simplification & Efficiency

Simplifying our operations, products, systems & processes

New way of working

- Agile methodology
- Small, multidisciplinary, teams
- Iterative ways of working
- Transparency and accountability, using visual management techniques
- Explicit alignment between company
 objectives and what teams work on day-to-day
- Leadership, with an emphasis on personal development and coaching

SUMMARY

- Purpose today was to better inform you about our business, and how we're navigating sensitive social and economic issues
- We recognise ANZ's long-term viability is dependent on us making decisions that are mindful of the impact we have on the community
- For ANZ to have a sustainable, long-term future, we need to
 - be less complex
 - do a few things really well
 - be focused on our obligations to our stakeholders



2018 ESG BRIEFING

KATHERINE BRAY, CUSTOMER ENGAGEMENT LEAD SARAH STUBBINGS, TRIBE LEAD RESPONSIBLE BANKING

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED 31 August 2018



FINANCIAL WELLBEING

Financial wellbeing is at the heart of our social licence to operate

3 KEY PLANKS







ACTIVE SAVING

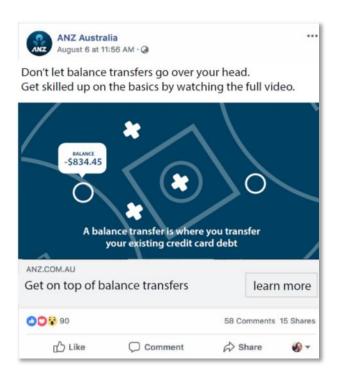
Helping customers to save, with tools, training, capability & insight



- Tools and training to first home coaches to help customers create a home deposit plan
- Developed capability for customers to track progress to their goals in internet banking
- Trialing nudges via email and SMS for irregular savers
- Next focus on providing customers with spend insights, nudges and goal tracking in the ANZ mobile app

NOT BORROWING FOR EVERYDAY EXPENSES

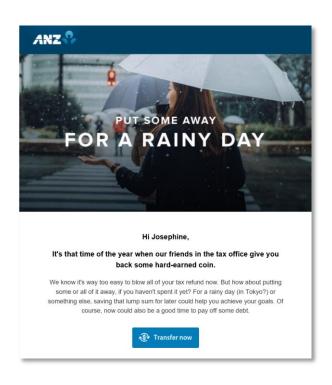
Educating customers on first credit card, helping persistent revolvers manage their debt

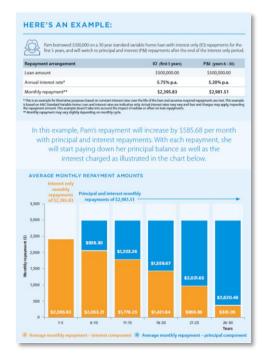


- 12 month credit card education program designed to help customers using this product for the first time
- Education program developed to ensure customers know how to use balance transfers to manage revolving debt, alerted to the end of the low interest period

PAYING DOWN DEBT

Providing 'nudges' to help customers pay down debt, including getting faster to home ownership

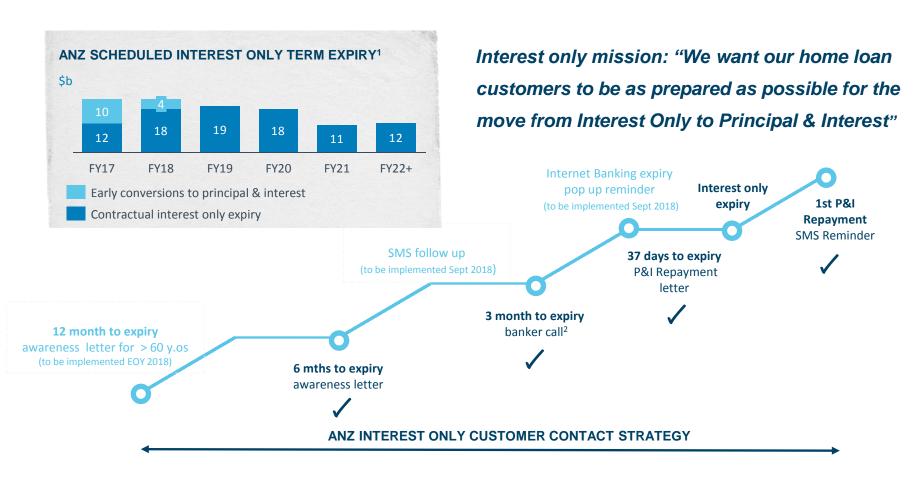




- Helping customers on interest only home loans to think about moving to principal and interest
- Nudging customers to use their tax refund to either save the money or pay down debt

PAYING DOWN DEBT

Helping our customers transition from interest only



Includes construction loans

Branch network and Mobile originated customers

PRODUCT SUITABILITY

A core component of financial wellbeing and aligned to our Purpose

We want our customers to be provided with suitable products & services





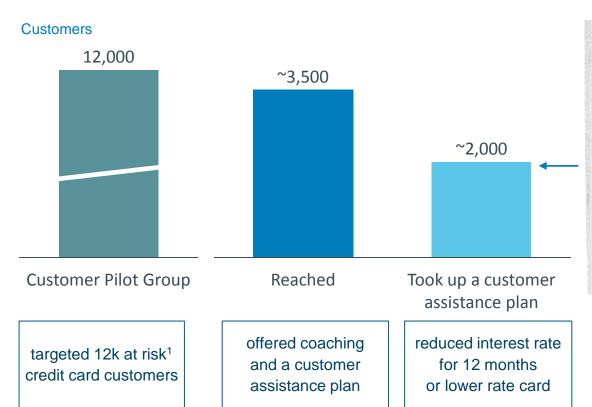
PRODUCT SUITABILITY FOCUS

Using data to help customers, focusing on 'vulnerable' customers initially



- Completed pilot to educate & help customers with persistent credit card debt
- Starting pilot to help concessional card customers get the best use of their transaction accounts
- Building product suitability into our product review processes
- Also supporting our home loan customers transition to Principle & Interest payments

CREDIT CARD SUITABILITY PILOT



Customers taking up a customer assistance plan are paying down more and spending less, with a 9% reduction in card utilisation

Only 1% of the group fell into arrears vs. 5% for the remaining ~10,000 customers

CUSTOMER OUTCOMES

Positive customer outcomes – case for operationalising the process

Customer: Maree

- Customer for 30 years
- Receives aged pension
- Makes just above monthly repayments
- ~ half of payment is interest

Customer assistance plan

- Interest lowered for 12 months
- Customer agrees to repayment amounts
- Likely to save >\$1,000 in interest

Customer: Michael

- 41 year old
- High card balance, spent on higher education
- Makes regular monthly payment
- ~ half of payment is interest

Customer assistance plan

- Interest lowered for 12 months
- Customer agreed to pay more each month

APPROACH TO CUSTOMER REMEDIATION

New approach to drive quicker outcomes

Refund our customers as soon as possible we weren't set up to do that

Learn from our mistakes

and prevent the need for remediations from happening

Fix things properly and prevent repeat issues

CUSTOMER REMEDIATION ACTIONS

PRINCIPLES Our Remediation Principles aim to ensure that fair and consistent remediation is provided to customers when ANZ gets something wrong. The Principles, which have a strong customer focus, are: 1 We will listen 2 We will apologise 3 We will compensate 4 We will commit resources to fix the problem 5 We will explain our approach clearly 6 We will act speedily 7 We will learn from mistakes when they are made

- Developed a project specialisation in remediation
- Appointed Customer Fairness Advisor
- Developed ANZ's Remediation Principles and our Remediation Framework
- Formed the new Responsible Banking
 Tribe with 150 people dedicated to fast
 and consistent customer remediation

ACTIONS TO MAKE PAYMENTS TO CUSTOMERS FASTER

Getting access to customer data faster

Building out common tools and payment approaches

Taking a customer orientated approach

New Ways of Working

ACTIONS TO PREVENT THE NEED FOR FUTURE REMEDIATION & FIXING THINGS PROPERLY



- Sharing the learnings about the mistakes we have made
- Building shared mindset & accountability
- Early input into new product and initiative development to prevent future remediations
- Fixing the root cause issue
- Our simplification agenda



2018 ESG BRIEFING

DISCUSSION PACK

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED 31 August 2018



FOUR PRIORITIES

Building a better bank

Creating a simpler, better balanced bank

Reducing operating costs and risks by removing product and management complexity Exiting low return and non-core businesses

Reducing reliance on low-return aspects of Institutional banking in particular

Further strengthening the balance sheet by rebalancing our portfolio

Focusing on areas where we can win

Making buying and owning a home or starting, running and growing a small business in Australia and New Zealand easy

Being the best bank in the world for customers driven by the movement of goods and capital in our region

Building a superior everyday experience to compete in the digital age

Building more convenient, engaging banking solutions to simplify the lives of customers and our own people

Driving a purpose and values-led transformation

Creating a stronger sense of core purpose, ethics and fairness

Invest in leaders who can help sense and navigate the rapidly changing environment

SIMPLIFICATION & FOCUS

CAPITAL ALLOCATION



Capital allocation based on Regulatory Capital. Institutional shown under 2015 IIB Structure, including Global Institutional and Asia Retail & Pacific.

COMPETING IN A DIGITAL AGE

- #1 ranked banking app in the Australian Apple App store⁶
- ~25,000 users joining each day⁷
- Delivered by our first team to adopt New Ways of Working
- Dedicated team focused on maintaining leadership

FOCUSING ON AREAS WHERE WE CAN WIN

- #1 Lead Bank Penetration in Australia & New Zealand²
- #4 Corporate Bank in Asia³ & #1 Overall Quality in Asia⁴
- Introduced First Home Buyer coaches in Australia and focused on Owner Occupied Principal Interest customers
- #1 Market share in NZ Home Loans⁵

PURPOSE & VALUESLED TRANSFORMATION



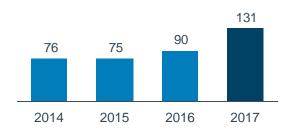
^{1.} Pro forma incorporates the expected capital benefit from the Wealth Australia divestments (P&I, ADG and Life Insurance) and the second tranche of MCC, which remain subject to regulatory approval, less the capital impact from the completion of the \$1.5b share buyback 2. Peter Lee Associates 2017 Large Corporate and Institutional Relationship Banking surveys, Australia and New Zealand (issued in June and August 2017 respectively) 3. Greenwich Associates 2017 Asian Large Corporate Banking Study (issued in March 2018) 4. The Greenwich Quality Index score is based upon a normalised composite of all qualitative evaluations transformed to a scale of 0 to 1,000 with the difference from the average shown 5. as at March 2018 6. Apple App Store (Financial Category) (as at 29 April 2018) 7. as at 30 April 2018 8. Australia Division retail branch Service Consultants and Personal Bankers



SUSTAINABILITY PERFORMANCE

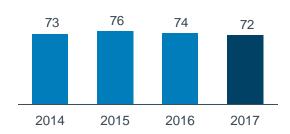
COMMUNITY INVESTMENT¹

Total community investment (\$m)



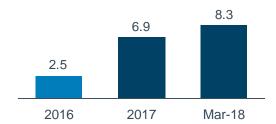
EMPLOYEE ENGAGEMENT²

Employee engagement score (%)



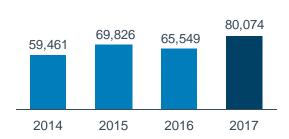
LOW CARBON AND SUSTAINABLE SOLUTIONS \$15B TARGET

Funded and facilitated (\$b)



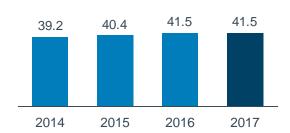
MONEYMINDED & SAVER PLUS

Estimated # of people reached



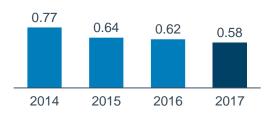
WOMEN IN MANAGEMENT³

Representation (%)



AVERAGE EMISSION INTENSITY OF GENERATION FINANCED (AUSTRALIA)

(tonnes CO2-e per megawatt hour of electricity generated) ⁴



^{1.} Figure includes foregone revenue (2017 = \$107m), being the cost of providing low or fee-free accounts to a range of customers such as government benefit recipients, not-for-profit organisations and students 2. The 2017 engagement survey was run as a pulse survey sent to 10% of the bank's employees with a 57% response rate. Previously, the employee engagement survey was sent to all staff 3. FY18-FY20 target is now defined as Women in Leadership which measures representation at the Senior Manager, Executive and Senior Executive levels 4. Refer to page 90 of the 2017 Corporate Sustainability review available at anz.com/cs for the calculation methodology

SUSTAINABLE DEVELOPMENT

- ANZ supports the **UN Sustainable Development Goals (SDGs).** We have mapped the relevant SDGs to our sustainability targets, as well as to our Project & Export Finance book to understand key sustainability drivers underpinning that business
- We are participating in the UN Global Compact's Financial Innovation for the SDGs Action Platform which is developing
 guidance on impact investment strategies that support the SDGs, the ultimate goal being to improve the risk/return profile of
 SDG investments to attract institutional investors
- By way of example of SDGs Financial Innovation, we issued in February our first, 'SDG Bond' in the European wholesale debt
 capital markets, raising €750 million to fund ANZ loans and expenditures that directly promote nine of the 17 SDGs
- in August, we acted as sole lead for Bank Australia's AUD125m Sustainability Bond. Proceeds are being used to finance a
 portfolio of assets including loans to disability and community housing as well as affordable mortgages to low-income earners
 who have qualified through state-government schemes.
- Bringing our total volume¹ to ~A\$9.6b over the last 3 years across, Asia, Australia and New Zealand



KEY ANZ REFORMS

Implemented over the last two years

IMPROVED MONITORING, CONDUCT AND SAFEGUARDS

- Appointed Colin Neave AM as Customer Fairness Advisor, a new role to help improve fairness of the bank's products and services
- Implemented a new Retail 'Customer Experience Framework' in branches and the Customer Contact Centre focused on good customer outcomes. The Framework involves regular team meetings, coaching and performance recognition
- Introduced weekly balanced scorecard reporting for Retail to increase focus on good customer outcomes
- Introduced a home loan sales practice reporting tool for branches and mortgage brokers to monitor customer outcomes and identify areas of potential risk or for follow up
- Introduced a new "Customer Service Mindset" and ICARE values system for small business bankers. Involves rating customer outcomes and banker behaviour each month
- Adopted the ABA Conduct Background Check Protocol for bank employees. Where a person applies for a role with a subscribing bank within five years of leaving ANZ, we must disclose misconduct findings (or investigation if the employee resigned during the investigation)
- Introduced process to provide customers with a copy of instructions and reports produced by external valuers for valuations paid for by customers and for agricultural or commercial property; and produced by investigative accountants
- Developed a new Vulnerable Customer mandatory learning module to help staff identify customers experiencing vulnerable circumstances and taking extra care with them

KEY ANZ REFORMS

Implemented over the last two years

REDUCED REMUNERATION FOCUS ON SALES

- Updated and published ANZ Remuneration Principles to further reinforce our focus on customer outcomes
- Changed Retail (branch and call centre) and Business and Private Bank incentive plans removing campaign incentives, accelerators and financial gateways, moving to a balanced scorecard structure
- Re-weighted frontline scorecards (Retail, Business Banking, Financial Planning) so that the Financial objective is no greater than 30% and with a ~70% weighting on customer, team work and well managed outcomes
- Introduced a balanced scorecard framework for ANZ Mobile Lending and replaced 'soft dollar' incentives for sales only
 outcomes with a balanced scorecard
- For home lending removed volume based incentives from payments to aggregators, brokers and introducers

BETTER PRODUCTS

- Simplified ANZ's main standard form small business lending contract, halving contract length and increasing safeguards for customers
- Abolished ATM fees for non-ANZ customers
- Reduced purchase interest rates on ANZ Low Rate Classic card and Low Rate Platinum card by up to 2%
- Reduced international money transfer or foreign currency remittance fees benefitting Pacific Island communities
- Ceased the sale of Credit Card insurance to new customers
- · Introduced larger font and tactile indicators on debit cards

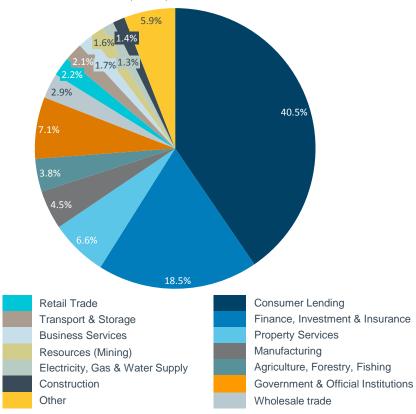


GROUP PORTFOLIO COMPOSITION

EXPOSURES BY INDUSTRY

EXPOSURE AT DEFAULT (EAD) AS A % OF TOTAL EAD

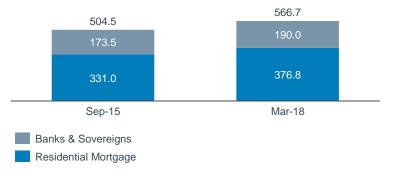
TOTAL GROUP OUP EAD (Mar 18) = \$930b1



IMPROVED RISK PROFILE

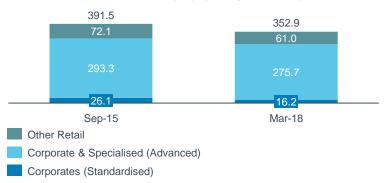
LOWER LOSS RATE ASSET CLASSES

EXPOSURE AT DEFAULT (\$b) (<5bp loss rate)



HIGHER LOSS RATE ASSET CLASSES

EXPOSURE AT DEFAULT (\$b) (>20bp loss rate)





GROUP PORTFOLIO COMPOSITION

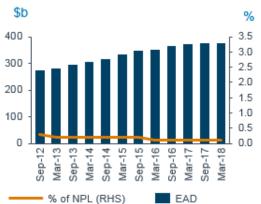
Category	% of Gro	% of Group EAD		olio in Non rming	Portfolio Balance in Non Performing	
	Sep 17	Mar 18	Sep 17	Mar 18	Mar 18	
Consumer Lending	41.5%	40.5%	0.1%	0.1%	\$425m	
Finance, Investment & Insurance	17.2%	18.5%	0.0%	0.0%	\$86m	
Property Services	6.6%	6.6%	0.3%	0.3%	\$158m	
Manufacturing	4.5%	4.5%	0.7%	0.5%	\$213m	
Agriculture, Forestry, Fishing	3.8%	3.8%	1.2%	1.1%	\$378m	
Government & Official Institutions	7.2%	7.1%	0.0%	0.0%	\$0m	
Wholesale trade	3.0%	2.9%	0.5%	0.4%	\$107m	
Retail Trade	2.3%	2.2%	0.8%	0.9%	\$188m	
Transport & Storage	2.0%	2.1%	0.7%	0.2%	\$44m	
Business Services	1.7%	1.7%	1.1%	0.9%	\$149m	
Resources (Mining)	1.5%	1.6%	1.2%	0.9%	\$131m	
Electricity, Gas & Water Supply	1.3%	1.3%	0.1%	0.1%	\$15m	
Construction	1.4%	1.4%	2.3%	1.8%	\$239m	
Other	6.0%	5.9%	0.6%	0.4%	\$222m	
Total	100%	100%			\$2,355m	
Total Group EAD¹	\$903b	\$930b				

^{1.} EAD excludes amounts for 'Securitisation' and 'Other Assets' Basel classes and manual adjustments. Data provided is as at Mar 18 on a Post CRM basis, net of credit risk mitigation such as guarantees, credit derivatives, netting and financial collateral.

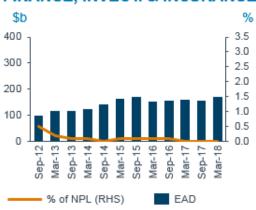


PORTFOLIO TRENDS

CONSUMER LENDING



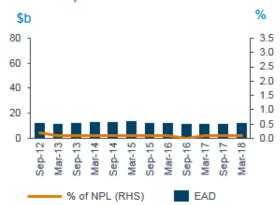
FINANCE, INVEST. & INSURANCE



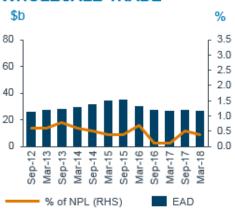
RETAIL TRADE



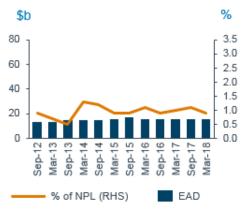
ELEC, GAS & WATER SUPPLY



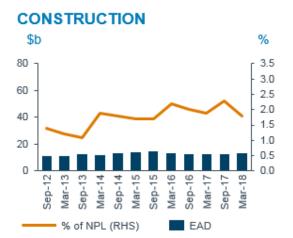
WHOLESALE TRADE

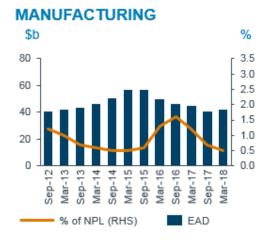


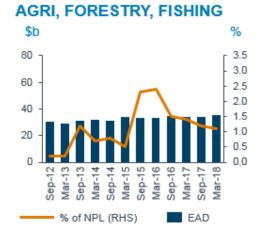
BUSINESS SERVICES

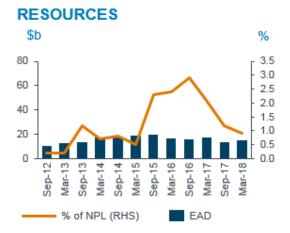


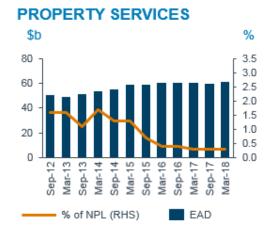
PORTFOLIO TRENDS

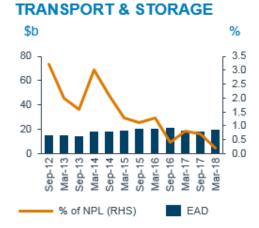






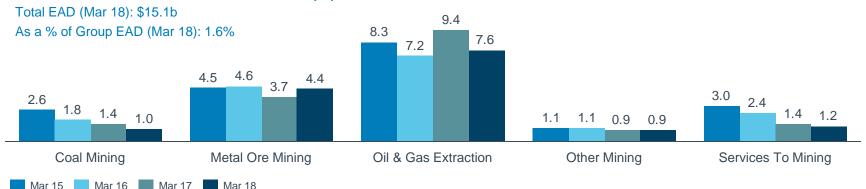






GROUP RESOURCES PORTFOLIO

RESOURCES EXPOSURE BY SECTOR (%)



RESOURCES EXPOSURE CREDIT QUALITY (EAD)



RESOURCES PORTFOLIO MANAGEMENT

- Portfolio is skewed towards well capitalised and lower cost resource producers.
- 32% of the book is less than one year duration.
- Investment grade exposures represent 68% of portfolio vs. 66% at Sep 17 and Trade business unit accounts for 18% of the total Resources EAD.
- Mining services customers are subject to heightened oversight given the cautious outlook for the services sector.

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Our information

2017 Annual Review

2018 Half Year Corporate Sustainability Update

2017 Corporate Sustainability Review

Climate-Related Financial Disclosures

2017 Corporate Governance Statement

www.anz.com/about-us/corporate-sustainability/

shareholder.anz.com