Indigenous School Based Traineeships at ANZ

Since 2003 ANZ has recruited over 200 Trainees in ANZ branches around Australia.

Traineeships make good business sense for ANZ. Investing in training and supporting the community gives ANZ access to talented employees now and into the future.

You can join a growing team of Indigenous School Based Trainees at ANZ and open doorways to a career whilst completing your High School education.

Are you:

› motivated?
› enthusiastic?
› a team player?
› eager to learn new things and meet new people?
› able to manage your time well?

School Based Traineeships facts

While completing year 11 and 12 studies trainees:

- work at least one day a week in an ANZ branch
- earn money while learning new skills
- achieve a National Certificate qualification
- are supported by ANZ staff and Indigenous mentors
- can take on career opportunities with ANZ or other careers and study opportunities at the end of their School Based Traineeship

Interested in applying?

To apply for an Indigenous School Based Traineeship complete and submit an Expression of Interest Form at our website www.anz.com/indigenousemployment
The closing date for submitting a School Based Traineeship Expressions of Interest Form is 31 July.

More Information

Turn the page for FAQs
Website: www.anz.com/indigenousemployment
Email: indigenousemployment@anz.com

ANZ

ANZ School Based Traineeship FAQs

Q: **What does the traineeship involve?**

A: The traineeship lets you combine your school studies, with a recognised industry qualification (Certificate II in Business) and practical, paid training as a Trainee Service Consultant in an ANZ Branch.

Q: **What skills do I need to be a Trainee Service Consultant?**

A: You will learn all you need to know about the role through your two year traineeship. However if you are well organised, have an understanding of basic mathematics, are good with people and you want to work as part of a team, this will all be helpful.

Q. **Is it really hard to combine work, school and traineeship studies?**

A. It can be hard to juggle everything and you need to be really well organised to keep on top of all the work that needs to be done, but you will have plenty of people around you for support. The work place provider, your school and ANZ will all work to help you manage your time.

Q: **How much work will I do at ANZ?**

A: During school terms, you will generally work one day per week with ANZ. You will also need to work extra in school holidays.

Q: **What happens after the traineeship?**

A: That is up to you! You will have a Career Development Manager working with you at ANZ to help you plan to get to where you want to go. We have some trainees who get permanent roles within ANZ, some who go on to University or other studies and work part-time with ANZ while studying and others who take on further training roles with ANZ. We will work with you to help find what is best for you and help you achieve this.

Even if you decide not to stay with ANZ, by completing the traineeship you will have a Traineeship qualification, a greater understanding of the banking industry, greater experience in dealing with customers and improved financial literacy.

Q. **Do I automatically work for ANZ when I complete the traineeship?**

A. Permanent employment with ANZ is not guaranteed. However, ANZ hopes to assist trainees who have successfully completed their traineeships as described above.

Q. **Will I meet other trainees?**

A. There are over 100 Indigenous trainees currently working at ANZ. There may be an opportunity to meet up with other trainees depending on your location. Also, we have an internal website just for trainees that allows you to contact each another, chat about how things are going and share ideas and experiences about the traineeship.

Q. **How do I find out more?**

A: Speak to your School, the local work place provider or your local ANZ Manager. You can apply online at www.anz.com/indigenousemployment, but please speak to your parents/guardians and your school first.