



May 25, 2015

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
UNITED STATES OF AMERICA

Dear Secretary General

I am pleased to reaffirm our support for the Ten Principles of the United Nations Global Compact.

ANZ has been a signatory to the UN Global Compact since 2010. We have continued to integrate the Global Compact and its principles into our business policies, processes and culture.

In this annual Communication on Progress, we provide detail on our performance across the four areas of human rights, labour, environment and anti-corruption.

We are committed to communicating our progress to our stakeholders through social media and our regular updates on anz.com, our monthly e-bulletins, our annual Shareholder Review and our Corporate Sustainability Reports.

Yours sincerely
Mike Smith

ANZ Banking Group UN Global Compact Communication on Progress

May 2014 - May 2015



Communication on Progress

PRINCIPLE

LOCATION OF DISCLOSURE

HUMAN RIGHTS

Principle 1

Businesses should support and respect the protection of internationally proclaimed human rights.

Respecting people and communities: ANZ's approach to human rights - English (PDF 204kB)
 Code of Conduct and Ethics (PDF 368kB)
 Non-Executive Directors' Code of Conduct (PDF 192kB)
 Whistleblower Protection Policy Summary (PDF 28kB)
 Health and Safety Policy (PDF 48kB)

ANZ 2014 Corporate Sustainability Review (PDF 8.85MB):

- Section 1.4 Governance and Risk Management (p.8-12)
 - Corporate Governance Framework (p.9-11)
 - Integrity and Accountability (p.10-11)
 - Promoting Responsible Behaviour (p.11)
- Section 1.8 FY14 Sustainability Targets and Performance (p.18-21)
- Section 2.1 Sustainable Development (p.26-35)
 - Our approach (p.26-27)
 - Sensitive Sector Policy Review (p.28)
 - Climate change and our role in transition to a lower-carbon economy (p.28-29)
 - Our Approach to Human Rights (p. 32)
- Section 2.5 Our People (p.57-62)
 - Our approach (p.57)
 - Health, Safety and wellbeing (p.60)
- Section 2.8 Our Suppliers (p.75-77)
 - Our approach (p.75)

Principle 2

Make sure that they are not complicit in human rights abuses.

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PRINCIPLE	LOCATION OF DISCLOSURE
LABOR STANDARDS	
<p>Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.</p>	<p>Respecting people and communities: ANZ's approach to human rights - English (PDF 204kB) Code of Conduct and Ethics (PDF 368kB) Non-Executive Directors' Code of Conduct (PDF 192kB) Whistleblower Protection Policy Summary (PDF 28kB) ANZ's Indigenous Action Plan (PDF 210kB) Supplier Code of Practice (PDF 119kB)</p>
<p>Principle 4 The elimination of all forms of forced and compulsory labour.</p>	<p>ANZ 2014 Corporate Sustainability Review (PDF 8.85MB):</p> <ul style="list-style-type: none"> • Section 1.4 Governance and Risk Management (p.8-12) <ul style="list-style-type: none"> - Corporate Governance Framework (p.9-11) - Promoting Responsible Behaviour (p.11) • Section 1.8 FY14 Sustainability Targets and Performance (p.18-21) • Section 2.1 Sustainable Development (p.26-35) <ul style="list-style-type: none"> - Our approach (p.26-27) - Sensitive Sector Policy Review (p. 28-29,32) • Section 2.3 Diversity and Inclusion (p.42-46) <ul style="list-style-type: none"> - Our approach (p.42-43) - Accessible and inclusive workplace, products and service (p.47)
<p>Principle 5 The effective abolition of child labour.</p>	
<p>Principle 6 The elimination of discrimination in respect of employment and occupation.</p>	

PRINCIPLE**LOCATION OF DISCLOSURE****ENVIRONMENT****Principle 7**

Businesses should support a precautionary approach to environmental challenges.

ANZ 2014 Corporate Sustainability Review (PDF 8.85MB):

- Section 1.4 Governance and Risk Management (p.8-12)
 - Corporate Governance Framework (p.9-11)
- Section 1.8 FY14 Sustainability Targets and Performance (p.18-21)
- Section 2.1 Sustainable Development (p.26-35)
 - Our approach (p.26-27)
 - Climate change and our role in the transition to a lower-carbon economy (p.28-29)
 - Financed emissions (p.30-31)
 - The Equator Principles (p.33-34)
- Section 2.7 Our Environment (p.69-74)

Principle 8

Undertake initiatives to promote greater environmental responsibility.

Principle 9

Encourage the development and diffusion of environmentally friendly technologies.

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PRINCIPLE

LOCATION OF DISCLOSURE

ANTI-CORRUPTION

Principle 10

Businesses should work against corruption in all its forms, including extortion and bribery.

Anti-Bribery and Anti-Corruption Policy Summary (PDF 28kB)
 Fraud Policy Summary (PDF 24kB)
 Anti-Money Laundering and Counter-Terrorism Financing Policy Summary (28kB)
 Code of Conduct and Ethics (PDF 368kB)
 Political Donations Policy Summary (PDF 25kB)
 Whistleblower Protection Policy Summary (PDF 28kB)

ANZ 2014 Corporate Sustainability Review (PDF 8.85MB):

- Section 1.4 Governance and Risk Management (p.8-12)
 - Corporate Governance Framework (p.9-11)
 - Integrity and Accountability (p. 10-11)
 - Promoting Responsible Behaviour (p. 11)
 - Fraud, Terrorism and Anti-Money Laundering (p.11)