

## Our new Indigenous Action Plan



We have launched a new Indigenous Action Plan (IAP) which outlines our goals to help build Aboriginal and Torres Strait Islander Australians' careers.

The plan focuses on and builds on our employment of 500 Indigenous people across Australia over the last four years.

Mark Hand, Managing Director Retail Distribution and Executive Sponsor of the IAP said: "Employing more Indigenous people and building our understanding of the experience of Indigenous consumers will help us build an inclusive workforce that better meet the needs of customers."

### More information:

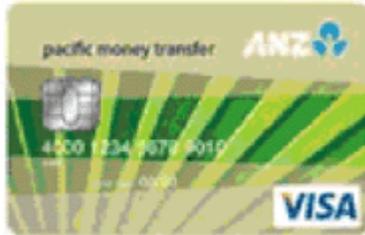
- [Read the full IAP 2011-2014 \(PDF 604kB\)](#)

## Features

- [Making money transfers more affordable](#)
- [Partnering to lift women in leadership roles](#)
- [Helping raise living standards](#)

## Making money transfers more affordable

We are making it cheaper to send money home for thousands of Pacific islanders who work in Australia.



Family members often depend on this money – widely known as “remittances” - to cover day-to-day living expenses, to provide a cushion against emergencies or even fund small investments.

The Pacific Money Transfer Card is available for those people who want to send money from Australia to Fiji, Papua New Guinea, Samoa and Tonga - countries that receive the highest volume of remittances through ANZ’s current International Money Transfer telegraphic offering.

### More information:

- [ANZ Pacific Money Transfer Card media release \(PDF 28kB\)](#)

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## Partnering to lift women in leadership roles



We are supporting advancement of more women to leadership positions in business, government and the not-for-profit sectors through a new partnership – with Chief Executive Women - to enable further research on inhibitors to the promotion of women.

CEO Mike Smith recently led round table discussions with some of our senior women to gain a deeper understanding of the conditions and culture they believe most enable women to succeed in business.

“One of the consistent themes is the importance of supportive managers, with strong values and respect for different work styles and perspectives. Recruiting, developing and rewarding values-led leaders - male or female - is a critical success factor in getting more women into management. If we are serious about making real progress, we must also continue to challenge those who still hold that flexible work practices and a performance culture can’t mix,” said Mike.

### More Information:

- [Chief Executive Women & ANZ media release \(PDF 40kB\)](#)
- [Chief Executive Women](#)
- [Gender balance at ANZ](#)

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## Helping raise living standards



Immense opportunities exist to help the social and economic development of Asian nations, we have argued to the Australian Government.

Helping raise living standards across the region through increased trade should be a priority of the “national blueprint” being prepared on Australia’s engagement with Asia.

We also recently called for further expansion of Australia’s profile and presence in key growth markets in the Asian region. “Wider and deeper diplomatic representation in these emerging centres of influence and economic opportunity will help facilitate greater access for Australian exporters and businesses,” CEO International and Institutional Banking Alex Thursby told a parliamentary inquiry.

### More Information:

- [ANZ Submission to Joint Standing Committee Foreign Affairs, Defence and Trade \(PDF 1.17MB\)](#)
- [ANZ Submission to the White Paper Taskforce: White Paper on Australia in the Asian Century \(PDF 264kB\)](#)

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